GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:3286
ANSWERED ON:17.08.2005
DEPARTMENTAL PROMOTION COMMITTEES
Mishra Dr. Rajesh Kumar

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) the steps taken by the Government to ensure that policies/guidelines with regard to promotion of Group `A` officers of Central Government are strictly followed by Departmental Promotion Committees (DPCs);

(b) the steps taken by the Government to ensure that the proceedings of DPCs are transparent and according to their guidelines;

(c) whether it is mandatory for DPCs to record the reasons for promoting or not promoting officers;

(d) if so, the details thereof;

(e) whether the reports for period of probation, known as the `Performance Appraisal Reports` should also be considered by DPCs for the purposes of promotion; and

(f) if so, the details in this regard?

Answer

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS.(SHRI SURESH PACHOURI)

(a) & (b): For promotion of Group `A` officers to higher posts, Chairman/ Member, UPSC is generally associated with the DPC except in respect of posts exempted from the purview of UPSC. He also functions as Chairman of the DPC. Where UPSC is not associated, a DoPT nominee is associated with the DPC in certain cases. Further, proceedings of the DPC are reflected in the minutes. Appointing Authority is required to satisfy himself about the correctness of the proceedings of the DPC before accepting the recommendations. Proceedings of the DPC can also be reviewed later at any time through a Review DPC, if on the basis of a representation or otherwise, an error or omission is in the proceedings of the original DPC is detected. Aggrieved person can also seek legal remedy through Central Administrative Tribunals.

(c) & (d): As per extant instructions, DPCs are required to assess the officer as `Fit` or `Unfit` with reference to the benchmark and to empanel those who are considered `Fit` as per their seniority in the feeder grade to the extent of number of available vacancies.

(e): No Sir.

(f): Does not arise.